UNIVERSITY OF SASKATCHEWAN

PENSION PLAN FOR THE ELIGIBLE EMPLOYEES AT THE UNIVERSITY OF SASKATCHEWAN

FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2004

Provincial Auditor Saskatchewan

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SASKATCHEWAN

AUDITOR'S REPORT

To the Members of the Legislative Assembly of Saskatchewan

I have audited the statement of net assets available for benefits of the Pension Plan for the Eligible Employees at the University of Saskatchewan as at December 31, 2004 and the statement of changes in net assets available for benefits for the year then ended. These financial statements are the responsibility of the Plan's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion, these financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as at December 31, 2004 and the changes in the net assets available for benefits for the year then ended in accordance with Canadian generally accepted accounting principles.

Regina, Saskatchewan
April 21, 2005

Fred Wendel, CMA, CA
Provincial Auditor

PENSION PLAN FOR THE ELIGIBLE EMPLOYESS AT THE UNIVERSITY OF SASKATCHEWAN

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
As at December 31

Statement 1

	2004	2003
Assets		
Segregated fund investments	$ 35,163,252	$ ---
Investments in pooled funds	---	32,336,391
Contributions receivable:		
Employee	142,968	140,574
Employer	142,967	140,574
	285,935	281,148
Total assets	35,449,187	32,617,539
Liabilities		
Accounts payable	141,285	42,122
Total liabilities	141,285	42,122
Net Assets Available for Benefits	$ 35,307,902	$ 32,575,417

(See accompanying notes)

PENSION PLAN FOR THE ELIGIBLE EMPLOYESS AT THE UNIVERSITY OF SASKATCHEWAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For The Year Ended December 31

Statement 2

	2004	2003
Increase in Assets		
Investment income:		
Interest	$ 158,117	$ 611,532
Dividends	---	351,004
	158,117	962,536
Contributions:		
Employee	1,687,692	1,614,657
Employer	1,680,149	1,612,209
	3,367,841	3,226,866
Current period change in fair values of investments	2,603,568	2,823,011
Total increase in assets	6,129,526	7,012,413
Decrease in Assets		
Plan expenses (Note 4)	237,092	269,327
Refunds and transfers:		
Terminations	2,431,980	1,649,982
Retirements	689,424	292,414
Deaths	38,545	---
	3,159,949	1,942,396
Total decrease in assets	3,397,041	2,211,723
Net increase in net assets	2,732,485	4,800,690
Net assets available for benefits at beginning of year	32,575,417	27,774,727
Net assets available for benefits at end of year	$ 35,307,902	$ 32,575,417

(See accompanying notes)

PENSION PLAN FOR THE ELIGIBLE EMPLOYEES AT THE UNIVERSITY OF SASKATCHEWAN

NOTES TO THE FINANCIAL STATEMENTS
December 31, 2004

1. Plan Administration

The Pension Plan for the Eligible Employees at the University of Saskatchewan (formerly The Pension Plan for the Eligible Employees at the University of Saskatchewan, 1974) (Plan) is administered by the Research Pension Plan Committee, composed equally of appointees of the Board of Governors and representatives selected directly or indirectly by the Members. The Committee provides recommendations to the Board of Governors in matters of Plan amendments and also maintains liaison with all those concerned with the operations of the Pension Plan, including the Board of Governors, the trustee, the investment advisor, the actuary and the members of the Plan.

Description of the Plan

The following description of the Plan is a summary only. For more complete information, reference should be made to the Plan Document.

a) General

The Plan is a contributory money purchase pension plan open to certain eligible employees at the University of Saskatchewan who are employed full time or part time, provided that the employee is not an active participant in any other formal plan in effect at the University. Participation in the plan is voluntary and enrollment is on the first day of the month coincident with or immediately following the date the employee elects to join the Plan.

b) Investments

The Plan receives and holds, in trust, the University's and members' contributions as well as the related investments and investment income derived from these contributions. The investment income credited to member accounts is the full market rate of return earned after deducting the expenses of the Plan.

The Plan's assets are invested in pooled funds approved by the Board of Governors. Members have the ability to select an investment strategy that is suitable for their own retirement investment needs. Members bear the investment risk and reap the rewards of investment performance, as plan benefits are limited to the market value of accumulated balance of each member's accounts.

c) Retirement Benefits

The normal retirement date in respect of professional employees is the June 30th coincident with or next following the attainment of age 67. The normal retirement date in respect of all other employees is the month end following the attainment of age 65. The annual amount of pension, which can be provided to the member, will be determined by the amount standing to the member's credit in the Member Account and the Employer Account.

d) Termination Benefits

A member who terminates employment with the University prior to the normal retirement date and prior to actual retirement date may elect:

i) to transfer to a locked-in Registered Retirement Savings Plan;

ii) to receive a partial cash refund of contributions to December 31, 1993 plus locked-in transfer of balance or non locked-in transfer of partial refund of contributions to December 31, 1993 plus locked-in transfer of balance; or

iii) to transfer the funds to purchase an immediate or deferred annuity.

e) Death Benefits

The beneficiary of an employee who dies before retirement may elect:

i) to transfer to a locked-in Registered Retirement Savings Plan;

ii) to receive a partial cash refund of contributions to December 31, 1993 plus locked-in transfer of balance or non locked-in transfer of partial refund of contributions to December 31, 1993 plus locked-in transfer of balance; or

iii) to transfer the funds to purchase an immediate or deferred annuity.

For an employee who is deceased after retirement, the surviving beneficiary will be entitled to receive the form of pension elected by the member at the member's retirement date.

f) Member Contributions

The amount of Member contributions required is as follows:

i) for professional employees: 6.82% of the member's earnings

ii) for non-professional employees: 5% of the member's earnings

iii) for employees of the Canadian Light Source who are members of the Communication, Energy and Paperworkers' Union, Local 609: 8% of the member's earnings.

iv) for employees with less than full-time continuous employment who are eligible to join the plan: 5% of the member's earnings.

g) Employer Contributions

The amount of Employer contributions required is as follows:

i) for professional employees: 6.82% of the member's earnings

ii) for non-professional employees: 5% of the member's earnings

iii) for employees of the Canadian Light Source who are members of the Communication, Energy and Paperworkers' Union, Local 609: 8% of the member's earnings.

iv) for employees with less than full-time continuous employment who are eligible to join the plan: 5% of the member's earnings.

2. Significant Accounting Policies

These financial statements are prepared on the going concern basis and present the aggregate financial position of the Plan as a separate financial reporting entity independent of the sponsor and plan members. They are prepared to assist plan members and others in reviewing the activities of the Plan for the fiscal period but they do not portray the funding requirements of the plan or the benefit security of individual plan members. These financial statements are prepared in accordance with Canadian generally accepted accounting principles. The following policies are considered significant.

a) Segregated fund investments

Units in the segregated funds are recorded in the accounts at their net asset value per unit. Net asset value per unit is the market value of the investments in the segregated fund's portfolio divided by the total number of outstanding units in that fund. Any increase/decrease in the value of the segregated funds is accounted for in the statement of changes in net assets available for benefits as a current period change in fair values of investments.

3. Financial Instruments

For the following financial instruments, the fair value approximates their carrying value due to the immediate or short-term nature of these instruments:

a) contribution receivables, and
b) accounts payable

The Plan is exposed to minimal credit risk from potential non-payment of receivables as they are collected shortly after year-end.

The value of the Plan's investments is affected by changes in nominal interest rates, currency rates, and equity markets. The Plan manages these risks by investing in segregated funds that are comprised of various pooled funds. The fair value of the investment reflects their market value, the calculation of which is described in Note 2.

Effective May 17, 2004, the investments are comprised of Sun Life Financial units of a segregated funds that holds units of pooled funds. The balances in these segregated funds are a debt due by the Company to the Plan. The Plan does not own the underlying assets in these funds; the Company does. The pooled funds have no fixed interest rate, and its returns are based on the performance of the fund.

As Plan members have differing risk preferences, the Plan makes several investment options available to members. These options allow members to select segregated funds with a mix of underlying assets that meets their investment needs.

Credit risk arises from the potential for an issuer to default on its contractual obligations to the Plan. The Plan limits credit risk by dealing with issuers that are considered to be high quality.

4. Plan Expenses

	2004		2003
	Budget	Actual	Actual
Investment management fees	$68,200	$ 76,477	$ 63,093
Trustee fees	175,000	150,115	208,547
Administration fees	5,670	10,115	5,848
Consulting services	17,225	385	---
Other	---	---	(8,161)
Total	$266,095	$237,092	$269,327

5. Related Parties

The Plan is related to the University of Saskatchewan and other pension plans sponsored by the University of Saskatchewan.

The University of Saskatchewan pays for general administration and consulting costs. A portion of the administration fees, which the University of Saskatchewan incurs, is charged back to the Plan. The expenses charged by the University of Saskatchewan in 2004 were $10,115 $ (2003 - $9,706).